

ANTIQUITY CONSULTING

1107 West Bay Drive, Suite 101, Olympia, WA 98502 / 360.819.4998 office / 360.463.2622 cell
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ARCHAEOLOGICAL FIELD DIRECTOR

About Antiquity Consulting

Established in 2018, Antiquity Consulting strives to set new standards in cultural resource management in the Pacific Northwest. Our mission is to provide our clients with the highest quality archaeological and historical services through integrity, efficiency, equity, and excellence. We recognize that excellent professional heritage management reduces risks to projects while honoring the Pacific Northwest's diverse heritage. Our work culture prioritizes pride in heritage preservation; professional development; personal growth; and appreciation for the cultures, resources, and landscapes of the Northwest.

Archaeological Field Director Responsibilities

As an Archaeological Field Director at Antiquity you will work directly with Project Archaeologists to lead pedestrian and shovel probe surveys in support of cultural resource management assessments. According to the Project Archaeologist's research design, you will be responsible for professionally and efficiently leading archaeological field technicians on archaeological surveys, which includes fast-paced excavation with manual tools, soil description, and artifact identification. Work sites range from active urban construction sites to remote forested locations which require off-trail hiking while carrying gear. As a crew leader, you will be responsible for ensuring that Antiquity's Archaeological Field Technicians are conducting fieldwork according to Antiquity standards, and that crew remain safe and happy working in difficult physical conditions.

Schedule

This position is approximately 75% field work and 25% office work. Office work schedules are flexible but dependent on project needs, and field schedules are dependent on client needs with some flexibility. Seasonal work sessions are typically scheduled as 4/10s with 3-day weekends. Field work is conducted year round, with exceptions for inclement weather. Antiquity prioritizes work-life balance and will accommodate flexible work hours and alternative working days whenever possible.

Qualifications

Education & Experience

Antiquity's Archaeological Field Directors have five years of progressively responsible archaeological field work experience, including diverse pedestrian and shovel probe survey and data recovery experience; and a BA or MA/PhD in Anthropology/Archaeology/History/Geology or a closely related field. Tribal members are encouraged to apply, regardless of education status.

Field Skills

Archaeological Field Directors must have experience working in a diversity of archaeological site types, and be well-versed in western Washington archaeological site patterns, geology, geography, plant identification,

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ecofact identification, and artifact identification, and must be ardent about their mastery of these skills. This position requires previous mastery of archaeological field crew leadership skills; field logistics; archaeological site delineation processes; archaeological site identification and recordation; and field data management. Archaeological Field Directors are required to maintain wilderness first aid certification, OSHA trainings, HAZWOPER training, and other field and safety trainings as necessary.

Software Proficiencies

Archaeological Field Directors are expected to continuously build upon their proficiencies in Microsoft Word, Excel, and Access; ESRI ArcGIS applications; graphics softwares; DAHP WISAARD if approved for access; company budgeting and timekeeping softwares; and other softwares and databases as necessary. Field Directors will take an innovative approach to archaeological data collection and maintenance.

Job Location

The Antiquity office is located in Olympia, WA. Field work is typically in Grays Harbor, Mason, Thurston, Pierce, Lewis, Pacific, and Cowlitz counties. Overnight travel is typically <5% of the work schedule.

Compensation

The Archaeological Field Director position is a full-time salaried position with a salary range of \$52,000-\$62,400, depending on qualifications. Benefits for new salaried employees include 26 personal days, 6 sick days, vision/dental/health insurance, and a 401k program. Antiquity offers a tuition reimbursement program for qualified staff. Antiquity staff receive compensation for mileage and per diem at GSA rates. Antiquity believes in quality of life at work and hosts an employee rewards and incentives program.

Contact Us

Please send a CV and statement of interest, or questions, to antiquityconsulting@gmail.com.

Antiquity Consulting, LLC does not discriminate directly or indirectly on the basis of race, color, religion/creed, gender, gender expression, age, national origin/ancestry, disability, marital status, sexual orientation, or military status in any of its activities or operations.